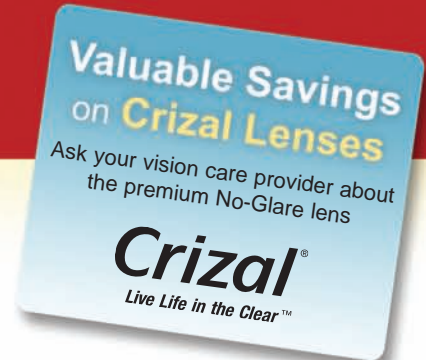


YOUR AVESIS VISION PLAN



Your vision health is an important part of complete wellness. Avesis is pleased to present your vision benefits which are designed to give you and your covered family members the care, value and service to help maintain good vision and overall health.

In-Network Benefits

Vision Examination **Your vision exam is covered in full after a co-pay.**

When choosing the frames and spectacle lenses package!

FRAMES

AND

SPECTACLE LENSES



Group Details

Effective Date:
Group Number:
Plan #:

Benefit Frequency

Every:

Vision Exam
Spectacle Lenses
Frames
Contact Lenses

Co-Pays

Vision Examination
Materials

Rates

Contact Lenses

Medically necessary contact lenses are covered in full (prior authorization is required)

LASIK Surgery

Additional Discounts

Progressive Lenses

Are discounted up to 20% off retail in addition to a \$50 allowance

Lens Options, Non-Covered Items and Additional Purchases

Are discounted up to 20% off retail

Specialty Lenses

Are discounted up to 20% off retail in addition to the corresponding standard lens allowance

LASIK Surgery

5% - 25% off retail

*

**

Out-of-Network Reimbursement

Up to:

Exam
Standard Single Vision
Standard Bifocal
Standard Trifocal
Standard Lenticular
Progressive
Specialty Lenses Corresponding Standard Lens Reimbursement

Frame
Contact Lenses (Elective)
Contact Lenses (Med. Necessary)
LASIK Surgery

Avesis

A National Vision, Dental and Hearing Company

www.avesis.com

Your Avesis Vision Plan

Limitations and Exclusions

Some provisions, benefits, exclusions or limitations listed herein may vary depending on your state of residence.

Limitations: This plan is designed to cover eye examinations and corrective eyewear. It is also designed to cover visual needs rather than cosmetic options. Should the member select options that are not covered under the plan, as shown in the schedule of benefits, the member will pay a discounted fee to the participating Avesis provider. Benefits are payable only for services received while the group and individual member's coverage is in force.

Exclusions: There are no benefits under the plan for professional services or materials connected with and arising from: 1) Orthoptics of vision training; 2) Subnormal vision aids and any supplemental testing; 3) Plano (non-prescription) lenses, sunglasses; 4) Two pair of glasses in lieu of bifocal lenses; 5) Any medical or surgical treatment of eye or support structures; 6) Replacement of lost or broken lenses, contact lenses or frames, except when the member is normally eligible for services; 7) Any eye examination or corrective eyewear required by an employer as a condition of employment; 8) Services or materials provided as a result of Workers Compensation Law, or similar legislation, required by any governmental agency whether Federal, State or subdivision thereof.

Notes and Disclaimers

Notes and Disclaimers: Dilation is covered in full based on the following conditions: central vision loss, photopsia, floaters, history of ocular surgery, history of ocular trauma, history of ocular disease high myopia or diabetes. If the following conditions do not apply, members will receive Avesis' Preferred Pricing (20% off retail).

The contact lens allowance may be used all at once or throughout the plan year as needed or may be applied toward contact lenses only, or both contact lenses and professional services (fitting fees).

Laser vision correction is considered Refractive Surgery, an elective procedure, and may involve potential risks to patients. Avesis is not responsible for the outcome of any refractive surgery.

Only one co-pay applies to either frame or lenses.

Termination Provisions: Coverage will end on the earliest of: the date the policy ends, the date the employee's employment ends, or the date the employee is no longer eligible.

Insured benefits are administered by Avesis Third Party Administrators, Inc., Phoenix, AZ

Using your Vision Benefit

When you need to see an eye care professional, simply visit www.avesis.com or contact Avesis' Customer Service Monday through Friday, 7AM to 8PM (EST) at 1-800-828-9341 to receive a listing of providers in your area.

1 Select a provider

3 Visit provider for service

2 Contact provider for an appointment

4 Pay any co-pays or additional uncovered expenses

Important Information

Avesis Website: avesis.com

Customer Service Number: 1-800-828-9341

LASIK Provider Number: 1-877-712-2010

Using Out-Of-Network Providers

Members who elect to use an out-of-network provider must pay the provider in full at the time of service and submit a claim to Avesis for reimbursement. Reimbursement levels are in accordance with the out-of-network reimbursement schedule previously listed. Out-of-network benefits are subject to the same eligibility, availability, frequency of benefits, and limitation and exclusion provisions of the plan; and are in lieu of services provided by a participating Avesis provider. Out-of-network claim forms can be obtained by contacting Avesis' Customer Service Center, your group administrator or by visiting www.avesis.com.

Avesis
A National Vision, Dental and Hearing Company